

## 4-Day Work Week 'Likely in Future,' Russia's Prime Minister Says

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Russian Prime Minister Dmitry Medvedev has suggested that a four-day work week will likely be adopted in the future to help workers overcome burnout syndrome and chronic fatigue.

Last month, the World Health Organization <u>classified</u> burnout syndrome as an occupational phenomenon resulting from workplace stress that leads to exhaustion and mental distance. According to a report published in 2018, the productivity of the Russian workforce is among the lowest of the world's major economies, despite long hours spent at work.

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"It is very likely that the future will see a four-day working week as the basis of the social and labor contract," Medvedev said Tuesday at the International Labor Conference in Geneva.

He said that workers' constant pursuit of success leads to chronic stress and fatigue, which in turn causes decreased labor productivity.

He cited the recent example of a New Zealand company which <u>introduced</u> a four-day work week with a three-day weekend. As a result, he said, workers' productivity per hour increased by approximately 20 percent and employees' stress levels decreased significantly.

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