

Russia Marks First Workplace Discrimination Win by Trans Woman

April 10, 2019



Pixabay

A printing press in St. Petersburg will rehire a transgender woman and pay her two years' worth of lost income in Russia's first known court case to acknowledge workplace discrimination against a transgender woman.

Anastasia Vasilyeva was [fired](#) from the printing press after 10 years of employment after changing her identification papers from male to female in July 2017. Her employer cited a Soviet-era [list](#) of 456 jobs off-limits to women which was originally introduced to protect women's safety and reproductive health and [updated](#) by President Vladimir Putin in 2000.

Related article: [St. Petersburg Named Russia's Most LGBT-Friendly City](#)

A district court ruled that Vasilyeva was fired unlawfully and ordered her to be compensated 10,000 rubles (\$154) in moral damages and 1.85 million rubles (\$28,500) in lost wages, the St. Petersburg LGBT group [Vykhod](#) [reported](#) Tuesday.

Vasilyeva's victory marks the first known case where a court has recognized workplace discrimination against a transgender woman in Russia, Vykhod said.

"This court decision will, in my opinion, give strength and confidence to transgender people defending their rights in Russia," said Max Olenichev, a Vykhod lawyer who represented Vasilyeva in court.

Vasilyeva's employer can appeal the ruling, according to Olenichev.

Original url:

<https://www.themoscowtimes.com/2019/04/10/russia-marks-first-workplace-discrimination-win-by-trans-woman-a65172>