

## Career Week 2015 by Marriott Russia

By [The Moscow Times](#)

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12-19 October, 2015, Marriott International, supporting growth and development of the next generation, opened its doors in all properties in the Russian Federation & CIS during a Career week, in order to host an open Career day, by that allowing school leavers, university students and people, seeking a career change, to explore the opportunities in the hotel & tourism industry in the life environs of a highly successful international brand property.

From Irkutsk to St. Petersburg, Marriott hotels, Courtyards by Marriott, Renaissance Hotels and even the Ritz Carlton invited citizens to visit the hotel operations and speak with career developers and associates, as well as senior management, about the world of hospitality. Career Week 2015 throughout Russia & CIS was initiated by the Marriott Business Council Russia.

On 14 October, 2015, Career Day was hosted by Renaissance Moscow Monarch Centre Hotel which opened its doors to more than 500 students from different educational institutions of Moscow. Entrants got acquainted with the internal world of our hotel, plunging into the

ambience of high level hospitality. Experienced managers introducing various departments made presentations about the hotel. Traditionally, the prize contest "Best question for General Manager" with main prize — a dinner for two in the hotel's fine dining restaurant Premier, was awarded to Nikita Dunaev, the student of the Institute of Hospitality business & tourism (Peoples' Friendship University of Russia (PFU/RUDN)). His question appeared to be the most original and creative, just in style of the Renaissance Brand! Attendees had an excellent opportunity to learn in detail peculiarities of the main hotel's divisions' work firsthand, talking to the associates representing Front Office department, Beverage and Food outlets, Kitchen and Housekeeping. Also students and their tutors were invited to a tour around the hotel visiting all areas of the property, front and back of house. Each participant had a chance to take a first step on the way to a hotel career, having been interviewed by our hotel's leading managers. As a result, some of guests-entrants are already excited to engage at the hotel for practical experiences coming November.



The Ritz-Carlton, Moscow, on this Career Day, welcomed 184 applicants. It was two times more than in the last year. For the young talented attendees the most sought-after departments were Engineering, Rooms and Food & Beverage. During the Career Day the job seekers had an opportunity to communicate directly with department heads and pass all recruitment stages. 30% of attendants, including trainees, could have boasted passing successfully all the tests and interviews. In the words of young professionals, they were impressed by atmosphere of true hospitality, attentive personal service, luxury and comfort. The hotel staff is delighted to meet the best of applicants in their international team very soon.

The final stage of Career Week organized by 19 Marriott International hotels in Russia took place at Moscow Marriott Hotel Novy Arbat on October, 19th.

Moscow Marriott Novy Arbat is a new business hotel with 234 rooms opened in February 2015. It offers the job seekers an opportunity to build a career in such departments as Food & Beverage, Front Office, Sales, Human Resources, Housekeeping and Finance. The Career Day brought together the hospitality schools' students of several Moscow universities. Majority of them decided to start their career path at our hotel by doing a winter or summer internship. From our side we are happy to welcome the young specialists into hospitality community and are ready to teach them everything we know ourselves about the five star services.

Courtyard Moscow Paveletskaya and Courtyard Moscow City Center, along with numerous other Russian hotels, took part in a Career Week. This year over 80% of the expected number of students from various colleges and high schools attended the event. Future employees of the hospitality industry listened attentively to the presentations about the history of Marriott as well as presentations about each of the hotels. After receiving such interesting information, students enthusiastically lined up to speak with managers of different departments and to receive answers to their questions. The managers gladly shared their personal experience and talked about their career growth. In order to fully submerge the students into the hotel's atmosphere, hotel employees gave tours of the rooms and amenities. It was noted that this year students showed an increased interest in the sales and marketing department as well as the front desk. Both hotels received a large number of filled out applications and eagerly awaits new young talent!

**This Career Day, 2015, was a great opportunity for all attendees to touch a feeling be a part of one big family of Marriott International. As its founder John Willard Marriott said: "As we will care of employees, so as employees will take care of our guests".**

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