

Workers Say They Are Well-Versed in Labor Law

By [The Moscow Times](#)

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Almost half of working Russians boast knowledge of the country's Labor Code substantial enough to know when their rights are being violated and to stick up for themselves.

That is the conclusion drawn by online recruiter Superjob.ru from a survey it conducted Jan. 15 of 3,000 Russians who are "economically active." Respondents were 19 years or older.

Forty-eight percent of respondents said they can figure out how to apply Labor Code regulations to defend themselves, Superjob.ru said in a Friday press release.

The research didn't test people's specific knowledge of the Labor Code but rather asked them to rate their own familiarity with it.

The current version of the code has existed for only a decade: It appeared in February 2002, replacing the 1971 code.

Yet older people were more likely than younger ones to know the law's ins and outs. Among survey respondents between the ages of 19 and 24, 44 percent could apply labor laws, but among those older than 45, the figure rose to 55 percent.

The survey also found a correlation between having a strong grasp of the Labor Code and earning more money. Fifty-five percent of those making 45,000 rubles (\$1,500) a month said they knew the labor law well enough to defend themselves, while that figure was just 39 percent for those making 25,000 rubles a month or less.

About a fifth of the survey respondents admitted to not knowing the basic tenets of the Labor Code, [Superjob.ru](http://superjob.ru) said.

No margin of error was given.

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